

Federal Communications Commission Washington, D.C. 20554		Approved by OMB 3060-0922 (September 2002)		FOR FCC USE ONLY	
FCC 397					
BROADCAST MID-TERM REPORT				FOR COMMISSION USE ONLY FILE NO. - 20100322AAZ	
Legal Name of the Licensee FOREVER BROADCASTING, LLC					
Mailing Address ONE FOREVER DRIVE					
City HOLLIDAYSBURG		State or Country (if foreign address) PA		Zip Code 16648 -	
Telephone Number (include area code) 8149419800			E-Mail Address (if available) CMILLS@FOREVERRADIO.COM		
FCC Registration Number 0003734209		Facility ID Number 15328		Call Sign WKYE	
TYPE OF BROADCAST STATION:	Commercial Broadcast Station		Noncommercial Broadcast Station		
	<input checked="" type="radio"/> Radio		<input type="radio"/> Educational Radio		
	<input type="radio"/> TV		<input type="radio"/> Educational TV		
	<input type="radio"/> Low Power TV				
<input type="radio"/> International					
Application Purpose					
<input checked="" type="radio"/> New Program Report					
<input type="radio"/> Amendment to Program Report					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
[Station List]					
Station List					
List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.					
Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)	
WKYE	15328	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	JOHNSTOWN, PA	<input type="radio"/> Yes <input checked="" type="radio"/> No	
WFGI-FM	72965	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	JOHNSTOWN, PA	<input type="radio"/> Yes <input checked="" type="radio"/> No	

WNTW	56364	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	SOMERSET, PA	<input type="radio"/> Yes <input checked="" type="radio"/> No
WJHT	64848	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	JOHNSTOWN, PA	<input type="radio"/> Yes <input checked="" type="radio"/> No
WRKW	64845	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	EBENSBURG, PA	<input type="radio"/> Yes <input checked="" type="radio"/> No
WNTJ	15327	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	JOHNSTOWN, PA	<input checked="" type="radio"/> Yes <input type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name FOREVER BROADCASTING, LLC		Street Address ONE FOREVER DRIVE	
City HOLLIDAYSBURG	State PA	Zip Code 16648-	Telephone Number 8149419800

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.	
Signed	Name of Respondent LYNN A DEPPEN
Title MEMBER	Telephone No. (include area code) 4124891001
Date 3/22/2010	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II	
RESPONSIBILITY FOR IMPLEMENTATION	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name: TERRY DEITZ	Title: GENERAL MANAGER
It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.	

Section III	
MID-TERM REPORT	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERF, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1
Description: JOHNSTOWN EEO REPORTS 2009,2010

Attachment 1

Description
<u>Johnstown 2010 eeo report</u>
<u>Johnstown 2009 eeo report</u>

EEO PUBLIC FILE REPORT

For Radio Stations

WKYE (FM), 96.5, Johnstown, PA
WFGI (FM), 95.5, Johnstown, PA
WRKW (FM), 99.1, Ebensburg, PA
WJHT (FM), 92.1, Johnstown, PA
WNTJ (AM), 1490, Johnstown, PA
WNTW (AM), 990, Somerset, PA

Employment Unit Address:

109 Plaza Drive
Johnstown, PA 15905

**This EEO Public File Report
Covers the One-Year Period
Starting on March 1, 2009 – March 31, 2010**

This EEO Public File Report is filed in each Stations public inspection file pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

During this one-year period, the stations filled the following full-time vacancies:

ACCOUNT EXECUTIVE – 5
PROGRAM DIRECTOR - 1

The station interviewed a total of 13 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each. All recruitment sources with the exception of allaccess.com & Radio-online were used for each vacancy.

Recruitment Source	Address	Contact	# Referred by Source	Notification request?
PA CAREER LINK	200 LINCOLN STREET JOHNSTOWN, PA 15901		0	NO
ST FRANCIS COLLEGE	PO BOX 866 LORETTO, PA	BRENT OTTAWAY	1	YES
PAID	727 GOUCHER STREET JOHNSTOWN, PA 15905	CATHY KIST	0	YES
UPJ	450 SCHOOLHOUSE ROAD JOHNSTOWN, PA		0	NO
HIRAM G ANDREWS	727 GOUCHER STREET JOHNSTOWN, PA 15905		0	NO
GTR JTWN CAREER & TECH CENTER	445 SCHOOLHOUSE ROAD JOHNSTOWN, PA 15904		0	NO
ACRP	131 MARKET STREET JOHNSTOWN, PA		0	NO
GENEVA COLLEGE	3200 COLLEGE AVENUE BEAVER FALLS, PA		0	NO
MT ALOYSIUS COLLEGE	7373 ADMIRAL PEARY HWY CRESSON, PA 16630		0	NO
CAMBRIA ROWE BUSINESS COLLEGE	221 CENTRAL AVENUE JOHNSTOWN, PA		0	NO
SYLVAN LEARNING	1397 EISENHOWER BLVD JOHNSTOWN, PA		0	NO
GOODWILL INDUSTRIES	540-542 CENTRAL AVENUE JOHNSTOWN, PA 15902	HARRY WEIGEL		YES
ALLEGANY COLLEGE OF MD	6022 GLADES PIKE SOMERSET, PA 16601	DEB HOOVER	0	YES
FOREVER BROADCASTING	109 PLAZA DRIVE JOHNSTOWN, PA 15905	BETH THOMAS	9	NO
ALLACCESS.COM	WWW.ALLACCESS.COM		3	NO
RADIO ONLINE	WWW.JOBS.RADIO-ONLINE.COM		0	NO

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

Attachment A contains the following information for each full-time vacancy

1. The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
2. The recruitment source that referred the hiree for each full-time vacancy
3. The total number of persons interviewed for each full-time vacancy; and
4. The total number of interviewees referred by each recruitment source used in connection with each vacancy

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Recruitment Source That Referred the Hiree: Job Fair/Galleria Mall

Date Vacancy Opened: 04/01/2009

Total Number of Persons Interviewed for the Vacancy: 8

Date Vacancy Filled: 07/06/2009

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Address	Contact Person	Telephone Number	Total # of Inter-viewed	Re-quest Notifica tion
PA CAREER LINK	200 LINCOLN ST	JOHNSTOWN, PA			0	NO
ST FRANCIS COLLEGE	PO BOX 866	LORETTO, PA	BRENT OTTAWAY		1	YES
PAID	727 GOUCHER ST	JOHNSTOWN, PA	CATHY KIST		0	YES
UPJ	450 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
HIRAM G ANDREWS	727 GOUCHER ST	JOHNSTOWN, PA			0	NO
GTR JTNW CAREER & TECH	445 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
ACRP	131 MARKET STREET	JOHNSTOWN, PA			0	NO
GENEVA COLLEGE	3200 COLLEGE AVE	BEAVER FALLS PA			0	NO
MT ALOYSIUS	7373 ADMIRAL PEARY HWY	CRESSON, PA			0	NO
CAMBRIA ROWE	221 CENTRAL AVE	JOHNSTOWN, PA			0	NO
SYLVAN LEARNING	1397 EISENHOWER BLVD	JOHNSTOWN, PA			0	NO
GOODWILL INDUSTRIES	540 -542 CENTRAL AVE	JOHNSTOWN, PA	HARRY WEIGEL		0	YES
ALLEGANY COLLEGE OF MD	6022 GLADES PIKE	SOMERSET, PA	DEB HOOVER		0	YES
FOREVER BROADCASTING –	109 PLAZA DRIVE	JOHNSTOWN, PA	BETH THOMAS		7	NO
PA CAREER LINK – INDIANA	S & T ARENA	INDIANA, PA	TINA PERRY		0	NO

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: WJHT –FM Program Director

Recruitment Source That Referred the Hire: ALLACCESS.COM

Date Vacancy Opened: 09/01/2009

Total Number of Persons Interviewed for the Vacancy: 6

Date Vacancy Filled: 10/21/2009

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Address	Contact Person	Telephone Number	Total # of Inter-viewed	Re-quest Notifica-tion
PA CAREER LINK	200 LINCOLN ST	JOHNSTOWN, PA			0	NO
ST FRANCIS COLLEGE	PO BOX 866	LORETTO, PA	BRENT OTTAWAY		0	YES
PAID	727 GOUCHER ST	JOHNSTOWN, PA	CATHY KIST		0	YES
UPJ	450 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
HIRAM G ANDREWS	727 GOUCHER ST	JOHNSTOWN, PA			0	NO
GTR JTWN CAREER & TECH	445 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
ACRP	131 MARKET STREET	JOHNSTOWN, PA			0	NO
GENEVA COLLEGE	3200 COLLEGE AVE	BEAVER FALLS PA			0	NO
MT ALOYSIUS	7373 ADMIRAL PEARY HWY	CRESSON, PA			0	NO
CAMBRIA ROWE	221 CENTRAL AVE	JOHNSTOWN, PA			0	NO
SYLVAN LEARNING	1397 EISENHOWER BLVD	JOHNSTOWN, PA			0	NO
GOODWILL INDUSTRIES	540 -542 CENTRAL AVE	JOHNSTOWN, PA	HARRY WEIGEL		0	YES
ALLEGANY COLLEGE OF MD	6022 GLADES PIKE	SOMERSET, PA	DEB HOOVER		0	YES
FOREVER BROADCASTING –	109 PLAZA DRIVE	JOHNSTOWN, PA	BETH THOMAS		3	NO
ALLACCESS.COM	WWW.ALLACCESS.COM				3	NO
RADIO ONLINE	WWW.JOBS.RADIO-ONLINE.COM				0	NO

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Recruitment Source That Referred the Hiree:

Website

Date Vacancy Opened: 09/01/2009

Total Number of Persons Interviewed for the Vacancy: 10

Date Vacancy Filled: 10/21/2009

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Address	Contact Person	Telephone Number	Total # of Inter-viewed	Re-quest Notifica-tion
PA CAREER LINK	200 LINCOLN ST	JOHNSTOWN, PA			0	NO
ST FRANCIS COLLEGE	PO BOX 866	LORETTO, PA	BRENT OTTAWAY		1	YES
PAID	727 GOUCHER ST	JOHNSTOWN, PA	CATHY KIST		0	YES
UPJ	450 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
HIRAM G ANDREWS	727 GOUCHER ST	JOHNSTOWN, PA			0	NO
GTR JTNW CAREER & TECH	445 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
ACRP	131 MARKET STREET	JOHNSTOWN, PA			0	NO
GENEVA COLLEGE	3200 COLLEGE AVE	BEAVER FALLS PA			0	NO
MT ALOYSIUS	7373 ADMIRAL PEARY HWY	CRESSON, PA			0	NO
CAMBRIA ROWE	221 CENTRAL AVE	JOHNSTOWN, PA			0	NO
SYLVAN LEARNING	1397 EISENHOWER BLVD	JOHNSTOWN, PA			0	NO
GOODWILL INDUSTRIES	540 -542 CENTRAL AVE	JOHNSTOWN, PA	HARRY WEIGEL		0	YES
ALLEGANY COLLEGE OF MD	6022 GLADES PIKE	SOMERSET, PA	DEB HOOVER		0	YES
FOREVER BROADCASTING -	109 PLAZA DRIVE	JOHNSTOWN, PA	BETH THOMAS		9	NO

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Recruitment Source That Referred the Hiree: Website/Internal

Date Vacancy Opened: 12/01/2009

Total Number of Persons Interviewed for the Vacancy: 10

Date Vacancy Filled: 02/22/10

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Address	Contact Person	Telephone Number	Total # of Inter-viewed	Re-quest Notifica-tion
PA CAREER LINK	200 LINCOLN ST	JOHNSTOWN, PA			0	NO
ST FRANCIS COLLEGE	PO BOX 866	LORETTO, PA	BRENT OTTAWAY		1	YES
PAID	727 GOUCHER ST	JOHNSTOWN, PA	CATHY KIST		0	YES
UPJ	450 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
HIRAM G ANDREWS	727 GOUCHER ST	JOHNSTOWN, PA			0	NO
GTR JTNW CAREER & TECH	445 SCHOOLHOUSE	JOHNSTOWN, PA			0	NO
ACRP	131 MARKET STREET	JOHNSTOWN, PA			0	NO
GENEVA COLLEGE	3200 COLLEGE AVE	BEAVER FALLS PA			0	NO
MT ALOYSIUS	7373 ADMIRAL PEARY HWY	CRESSON, PA			0	NO
CAMBRIA ROWE	221 CENTRAL AVE	JOHNSTOWN, PA			0	NO
SYLVAN LEARNING	1397 EISENHOWER BLVD	JOHNSTOWN, PA			0	NO
GOODWILL INDUSTRIES	540 -542 CENTRAL AVE	JOHNSTOWN, PA	HARRY WEIGEL		0	YES
ALLEGANY COLLEGE OF MD	6022 GLADES PIKE	SOMERSET, PA	DEB HOOVER		0	YES
FOREVER BROADCASTING –	109 PLAZA DRIVE	JOHNSTOWN, PA	BETH THOMAS		9	NO

Attachment B

Outreach Activities.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report. The stations have engaged in the following outreach activities:

CLASSIFICATION	TYPE OF ACTIVITY	BRIEF DESCRIPTION
#1 – Job Fair Program	Participation in PA Career Link Indiana County Job Fair	Thursday, April 16, 2009 11:00 – 6:00 at S & T Bank Arena, Indiana, PA 15701 by Mitch Edwards, Program Director
#1 – Job Fair Program	Participation in Somerset County Commissioners Job Fair	Thursday October 22, 2009 11:00 – 6:00 at Quality Inn Somerset, PA 15501 By Tina Perry, Sales Manager
#2 – Host Job Fair Program	Forever Broadcasting host of Job Fair	Wednesday, February 24, 2010 3:00-7:00 at Richland Fire Hall Johnstown, PA 15904 By Terry Deitz, General Manager
#2 – Host Job Fair Program	Forever Broadcasting host of Job Fair	Wednesday, September 30, 2009 3:00-7:00 at Richland Fire Hall Johnstown, PA 15904 By Terry Deitz, General Manager
#2 – Host Job Fair Program	Forever Broadcasting host of Job Fair	Monday, June 1, 2009 3:00-7:00 at Galleria Mall Johnstown, PA 15904 By Terry Deitz, General Manager
#3 – Co- Sponsor Job Fair Program	Silver Sponsor of Small Business Expo	Thursday, September 10, 2009 3:00-7:00 at Frank J. Pasquerilla Conference Center Johnstown, PA 15901 By Tina Perry, Sales Manager

#4 – Event, including conventions, career days, workshops or similar activities sponsored by organizations	Guest Speaker at Pennsylvania Downtown Center Annual Conference	Sunday, June 7 -10th Downtown Johnstown Johnstown, PA 15901 By Terry Deitz, General Manager
#5 – Internship	Internship at Forever Broadcasting	May 2009 – August 2009 Derek Lambert – Indiana University of PA, Indiana, PA On Air – Copywriting -Office
#5 – Internship	Internship at Forever Broadcasting	May 2009 – August 2009 Chris Crimone – Waynesburg University, Waynesburg, PA Copywriting - Office
#5 – Internship	Internship at Forever Broadcasting	July 2009 – August 2009 Elyse Stefanowicz – The University of the Arts, Philadelphia, PA Copywriting
#5 – Internship	Internship at Forever Broadcasting	May 2009-August 2009 Corey Trybus – Indiana University of PA, Indiana, PA Copywriting
#5 – Internship	Internship at Forever Broadcasting	August 2009- December 2009 Sherry Zevorich – University of Pittsburgh at Johnstown, Johnstown, PA - Copywriting - Office
#5 – Internship	Internship at Forever Broadcasting	August 2009 –December 2009 Raymond Ciotti – Penn Highlands Community College – Johnstown PA Copywriting – Office – Board Op.
#7 – Participate in a program designed to assist students in careers in Broadcasting	Job Shadowing	January 18 & 19 th Morgan Kusch from Conemaugh Township High School Job Shadowed for Senior Project – Terry Deitz, General Manager
#7 – Participate in a program designed to assist students in careers in Broadcasting	Job Shadowing	February 2, 2010 Ron McKillip – from United School District Job Shadowed and toured the station with Lara Mosby – Program Director

#10 – Event sponsored by Educational Institutions	Participation in Cambria Rowe Business College Job Fair	Monday, September 21 & 22, 2009 At Frank J Pasquerilla Conference Center, Johnstown, PA 15901 By Lara Mosby, Program Director
#10 – Event sponsored by Educational Institutions	Participation in Mt Aloysius College Job Fair	Thursday, March 26, 2009 10:00 -2:00 Mt Aloysius College, 7373 Admiral Peary Highway, Cresson, PA 16630 By Rick Shepard, News Director
#16 – Activity designed by station	Station Tour	Saturday, November 28, 2009 Friedens Cub Scout Pack 152 Hosted by Bubba Conner, On air Personality.
#16 – Activity designed by station	Station Tour	Saturday, March 28, 2009 Brownie Troup 40958 from Central City - Hosted by Lara Mosby – Program Director

If your organization would like to be contacted regarding future vacancies, please contact:

Beth Thomas, Administrative Assistant
Forever Broadcasting
109 Plaza Drive
Johnstown, PA 15905
Phone: 814-255-4186
Fax: 814-255-6145

ANNUAL EEO PUBLIC FILE REPORT

WKYE (FM), WFGI (FM), WRKW (FM), WJHT (FM), WNTJ (AM), WNTW (AM)

The purpose of this EEO Public File Report is to comply with Section 73.2080 (c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: **WKYE (FM), Johnstown, PA WFGI (FM), Johnstown, PA, WRKW (FM), Johnstown, PA, WJHT (FM), Johnstown, PA WNTJ (AM), Johnstown, PA WNTW (AM) Johnstown, PA** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period beginning **March 1, 2008 to and including February 28, 2009.**

The FCC's 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period;
4. Data reflecting the total number of persons interviewed for full time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time positions for which this source was utilized" refer to the number of full-time job positions listed on Appendix 1.

For purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by email.

APPENDIX 1

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM 3/1/08 TO 2/28/09

**Stations comprising Station Employment Unit
WKYE (FM), WFGI (FM), WRKW (FM), WJHT (FM),
WNTJ (AM), WNTW (AM)**

Section 1: Vacancy Information

VACANCY #	Full-time positions filled by job title	Recruitment Source of Hiree	Total number of Interviewees from all sources for this position
#1	AIR PERSONALITY- WJHT	FROM WITHIN CO.	8
#2 - #4	SALES EXECUTIVE- ALL	JOB FAIR	6
	SALES EXECUTIVE -ALL	FROM WITHIN CO.	
	SALES EXECUTIVE - ALL	INTERN	
#5 - #7	SALES EXECUTIVE - ALL	JOB FAIR	8
	SALES EXECUTIVE - ALL	JOB FAIR	
	SALES EXECUTIVE - ALL	FROM WITHIN CO	

Total number of persons interviewed during applicable period: **22**

NEW JOB VACANCY MAY 2008

I. General Information

1. Job Title: **ON AIR PERSONALITY**
2. Station: **WJHT-FM**
3. Date Position opened: **MAY 2008**
4. Date Position Filled: **MAY 19, 2008**
5. Documentation of Dissemination of Notice: Has Part B of this form detailing recruitment efforts undertaken been completed and dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communication announcing this vacancy attached hereto?
 YES NO

II. Interviewees

1. List of people interviewed for this position

<u>Name</u>	<u>Date</u>	<u>Recruitment Source</u>
1. JUSTIN MALLOW	5/2/08	NEWSPAPER
2. NATALIE CROOKS	5/7/08	EMPLOYEE
3. RUSSELL NOEL	5/8/08	EMPLOYEE
4. JORDAN KLAUSMAN	5/12/08	EMPLOYEE
5. ERIN POLAK	5/12/08	EMPLOYEE
6. TYLER WERTZ	5/13/08	EMPLOYEE
7. MARCUS GLOVER	5/14/08	NEWSPAPER
8. ANDREW SCHNECK	5/14/08	EMPLOYEE

2. Total number of people interviewed for this position: **8**

III Hiree

Person(s) ultimately hired for this position: **1**

JORDAN KLAUSMAN, MAY 19, 2008

NEW JOB VACANCY MAY 2008

I. General Information

6. Job Title: **SALES EXECUTIVE**
7. Station: **WKYE, WRKW-FM, WFGI-FM, WJHT-FM, WNTJ/WNTW-AM**
8. Date Position opened: **MAY 2008**
9. Date Position Filled: **JUNE 16TH, 2008**
10. Documentation of Dissemination of Notice: Has Part B of this form detailing recruitment efforts undertaken been completed and dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communication announcing this vacancy attached hereto?
X YES NO

II. Interviewees

3. List of people interviewed for this position

<u>Name</u>	<u>Date</u>	<u>Recruitment Source</u>
1 ALEXI SHUMAR	5/15/08	PA CAREER LINK
2. BOBBIE MARIE STEWART	5/30/08	CAREER FAIR
3. KENNETH RUSSO	5/22/08	JOB FAIR
4. ANTHONY KEIM	5/5/08	INTERN
5. BRAD MCKINNEY	6/2/08	CAREER FAIR
6. LEAH BAREFOOT	5/15/08	PART TIME EMPLOYEE

4. Total number of people interviewed for this position: 6

III Hiree

Person(s) ultimately hired for this position: 3

BRAD MCKINNEY – JUNE 16, 2008

ANTHONY KEIM – MAY 12, 2008

LEAH BAREFOOT – MAY 15, 2008

NEW JOB VACANCY JULY 2008

I. General Information

11. Job Title: **SALES EXECUTIVE**
12. Station: **WKYE, WRKW-FM, WFGI-FM, WJHT-FM, WNTJ/WNTW-AM**
13. Date Position opened: **JULY 2008**
14. Date Position Filled: **SEE DATES BELOW**
15. Documentation of Dissemination of Notice: Has Part B of this form detailing recruitment efforts undertaken been completed and dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communication announcing this vacancy attached hereto?
X YES NO

II. Interviewees

5. List of people interviewed for this position

<u>Name</u>	<u>Date</u>	<u>Recruitment Source</u>
1. VICKI BROWN	7/2/2008	JOB FAIR
2. COREY DIETZ	8/11/2008	JOB FAIR
3. DIRK SHAKLEY	8/6/2008	JOB FAIR
4. BRIAN SAROSI	7/30/2008	JOB FAIR
5. TINA TATE	7/1/2008	JOB FAIR
6. WENDY PIERCE	8/15/2008	JOB FAIR
7 STEVE SZAPKA	8/20/2008	JOB FAIR
8. JAKE OYLER	1/15/2009	REHIRE

6. Total number of people interviewed for this position: 8

III Hiree

Person(s) ultimately hired for this position: 3

WENDY PIERCE – SEPTEMBER 2ND, 2008

STEVE SZAPKA – SEPTEMBER 4TH, 2008

JAKE OYLER – FEBRUARY 1, 2009

APPENDIX 2

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM 3/1/08 TO 2/28/09

**Stations comprising Station Employment Unit
WKYE (FM), WFGI (FM), WRKW (FM), WJHT (FM),
WNTJ (AM), WNTW (AM)**

Section 2: Recruitment Source Information

	Recruitment Source	Total number of Interviewees this source has provided during this period	Full time positions for which this source was utilized
A	<u>The Tribune Democrat</u> , Johnstown, PA 814-532-5104	2	#1
B	<u>Forever Broadcasting</u> , Johnstown, PA 814-255-4186 (in house posting, websites, on air recruitment & job fairs	18	#1-#7
C	<u>PA Career Link</u> , Johnstown, PA 814-533-2493 - Job fairs and postings	1	#1-#7
D	<u>St Francis College</u> , Loretto, PA 814-472-3003 - job fairs	0	#1-#7
E	<u>PAID</u> , Johnstown, PA 814-255-1288	0	#1-#7
F	<u>UPJ</u> , Johnstown, PA 814-269-2096 - internships programs	1	#1-#7
G	<u>Hiram G. Andrews Center</u> 727 Goucher Street, Jtwn, PA	0	#1-#7
H	<u>Bottleworks/Ethnic Art Center</u> , Johnstown, PA 814-535-2119	0	#1-#7
I	<u>Community Arts Center</u> , Johnstown, PA 814-255-6462	0	#1-#7
J	<u>Gtr Jtwn Career & Tech Ctr</u> , Johnstown, PA 814-269-4044	0	#1-#7
K	<u>Altern. Comm. Resources Program</u> , Johnstown, PA 814-539-0475	0	#1-#7
L	<u>Geneva College</u> , Johnstown, PA 814-532-0114	0	#1-#7
M	<u>Mt Aloysius</u> , Cresson, PA 814-886-2978	0	#1-#7
N	<u>Cambria Rowe Business College</u> , Johnstown, PA 814-536-5160	0	#1-#7

O	<u>Sylvan Learning Center</u> , Johnstown, PA 814-262-9576	0	#1-#7
P	<u>Admiral Peary Vo-Tech</u> , Ebensburg, PA 814-472-6494	0	#1-#7
Q	<u>Cambria County Assistance Office</u> , Johnstown, PA 814-533-2214	0	#1-#7
R	<u>St Vincent Depaul Society</u> , Johnstown, PA 814-536-6690	0	#1-#7
S	<u>Beginnings</u> , Johnstown, PA 814-539-1308	0	#1-#7
T	<u>Cambria County Literacy Council</u> , Johnstown, PA 814-536-6905	0	#1-#7
U	<u>Goodwill Industries</u> , Johnstown, PA 814-539-5171	0	#1-#7
V	<u>ACRP</u> , 131 Market Street, Johnstown, PA	0	#1-#7
W	<u>Allegany College of MD</u> , 6022 Glades Pike, Somerset, PA	0	#1-#7
X	<u>Appalachia Intermediate Unit 8</u> , 1451 Frankstown Road, Jtwn, PA	0	#1-#7
Y	<u>Association for Retarded Citizens</u> , 960 Bedford St, Johnstown, PA	0	#1-#7
Z	<u>Birthright of Johnstown</u> , 345 Main Street, Johnstown, PA	0	#1-#7
AA	<u>Cambria County Community Action</u> , 516 Main Street, Jtwn, PA	0	#1-#7
BB	<u>Easter Seals Society</u> , 232 Walnut Street, Johnstown, PA	0	#1-#7
CC	<u>Habitat for Humanity of Cambria</u> , 1061 Franklin Street, Jtwn, PA	0	#1-#7
DD	<u>Highland Community Library</u> , 330 Schoolhouse Rd, Johnstown, PA	0	#1-#7
EE	<u>NAACP</u> , PO Box 1064, Johnstown, PA	0	#1-#7
FF	<u>Planned Parenthood</u> , 817 Franklin Street, Johnstown, PA	0	#1-#7
GG	<u>Senior Community Service</u> , 616 Main Street, Johnstown, PA	0	#1-#7
HH	<u>The Family Center</u> , 220 Messenger Street, Johnstown, PA	0	#1-#7
II	<u>Unemployment Office</u> , 218 N. Kimberly Street, Somerset, PA	0	#1-#7
JJ	<u>United Way of Johnstown</u> , 111 Walnut Street, Johnstown, PA	0	#1-#7
KK	<u>Windber Public Library</u> , 1401 Graham Avenue, Windber, PA	0	#1-#7
LL	<u>Penn Highlands Comm. College</u> Johnstown, PA - internship program	0	#1-#7

ANNUAL EEO PUBLIC FILE REPORT

COVERING THE PERIOD FROM 3/1/08 TO 2/28/09

**Stations comprising Station Employment Unit
WKYE (FM), WFGI (FM), WRKW (FM), WJHT (FM),
WNTJ (AM), WNTW (AM)**

Section 3: Supplemental (non-vacancy Specific) Recruitment Activities undertaken by WKYE (FM), Johnstown, PA WFGI (FM), Johnstown, PA, WRKW (FM), Johnstown, PA, WJHT (FM), Johnstown, PA WNTJ (AM), Johnstown, PA WNTW (AM) Johnstown, PA

Forever Broadcasting has been very active in participating with Job Fairs throughout the listening area.

THEY ARE AS FOLLOWS:

1. Tina Perry, Sales Manager, Terry Deitz, General Manager for WKYE-FM, WFGI-FM, WRKW-FM, WJHT-FM, WNTJ-AM & WNTW-AM; Career Fair hosted by Forever Broadcasting at the Indiana Holiday Inn on March 6th, 2008.
2. Tina Perry, Sales Manager, Terry Deitz, General Manager for WKYE-FM, WFGI-FM, WRKW-FM, WJHT-FM, WNTJ-AM & WNTW-AM; Career Fair hosted by Forever Broadcasting at the Richland Fire Hall on September 4th, 2008.
3. Tina Perry, Sales Manager, Terry Deitz, General Manager for WKYE-FM, WFGI-FM, WRKW-FM, WJHT-FM, WNTJ-AM & WNTW-AM; Career Fair hosted by Forever Broadcasting at the Richland Fire Hall on February 18, 2009.
4. Mikes Stevens, Operations Manager for WKYE-FM, WFGI-FM, WRKW-FM, WJHT-FM, WNTJ-AM & WNTW-AM and Jonathan Reed from WJHT-FM; Career Fair hosted by Central Cambria Middle School in Ebensburg on May 28th, 2008.
5. Tina Perry, Sales Manager, Terry Deitz, General Manager for WKYE-FM, WFGI-FM, WRKW-FM, WJHT-FM, WNTJ-AM & WNTW-AM; Career Fair hosted by St Francis University in Loretto on April, 10th, 2008.
6. Tina Perry, Sales Manager, Janet Ward, Sales Executive for WKYE-FM, WFGI-FM, WRKW-FM, WJHT-FM, WNTJ-AM & WNTW-AM and Lara Mosby from WFGI-FM; 6th Annual Cambria County College Fair at the Pasquerilla Center on September 22nd and 23rd, 2008.

Forever Broadcasting has been very active in participating in Stations Tours:

THEY ARE AS FOLLOWS:

- 1. Mike Stevens, Program Director for WRKW-FM. Station Tour of all departments of the Radio Station for Tiger Cub Pack 51 on March 18, 2008.**
- 2. Amy Moore, Program Director of WJHT-FM; Station Tour of all departments of the Radio Station for Girl Scout Troop #79 on March 25th 2008.**
- 3. Mike Stevens, Program Director for WRKW-FM. Station Tour of all departments of the Radio Station for Cub Scout Troop Pack 51 on December 8th, 2008.**
- 4. Rick Shepard, News Director for WKYE, WRKW, WJHT, WNTJ & WNTW. Station Tour of all departments of the Radio Station for Cub Scouts pack 217 Tiger Den 2 on December 29th, 2008.**
- 5. Mike Stevens, Program Director for WRKW-FM. Station Tour of all departments of the Radio Station for Tiger Cub Den 217 Pack 3 on February 12, 2009.**
- 6. Mike Stevens, Program Director for WRKW-FM. Station Tour of all departments of the Radio Station for Tiger Cub Den 1 Pack 217 on February 16, 2009.**

Forever Broadcasting has been very active in participating with Internships.

THEY ARE AS FOLLOWS:

- 1. Lauren Hanig started her internship at Forever Broadcasting in May 2008 through August 2008. Lauren worked in various departments learning the skills and responsibilities involved with positions in broadcasting. Lauren also worked at station events held in the public during the summer. Lauren's focus was in production and she helped by writing copy and helping to produce spots.**
- 2. Anthony Keim started his internship at Forever Broadcasting in January 2008 through May 2008. Anthony worked in our sales department learning the skills and responsibilities involved with sales in broadcasting. Anthony also worked at station events held in the public during the spring. Anthony's focus was in the sales department and received a first sale pin at the quarterly sales rally.**
- 3. Scott Roberts started his internship at Forever Broadcasting in January 2008 through May 2008. Scott worked directly with the Hot 92 and 100 morning show. Scott made appearances as Stupid Cupid during the morning show to help get the show more exposure. Scott worked in the programming department learning the skills and responsibilities involved in broadcasting. Scott also worked at station events held in the public during the spring. Scott's focus was in the programming department.**

4. Terra Straka started her internship at Forever Broadcasting in January 2009 through May 2009. Terra worked in various departments learning the skills and responsibilities involved with positions in broadcasting. Terra also worked at station events held in the public during the summer. Terra's focus was in focus was in the programming department.
5. Jennifer Lombardi started her internship at Forever Broadcasting in January 2009 through May 2009. Jennifer worked in various departments learning the skills and responsibilities involved with positions in broadcasting. Jennifer also worked at station events held in the public during the summer. Jennifer's focus was in focus was in the programming department.
6. Lauren Thomas started her internship at Forever Broadcasting in January 2009 through May 2009. Lauren worked in various departments learning the skills and responsibilities involved with positions in broadcasting. Lauren also worked at station events held in the public during the summer. Lauren's focus was in focus was in the programming department.
7. Sean Sunday started his internship at Forever Broadcasting in January 2009 through May 2009. Sean worked in various departments learning the skills and responsibilities involved with positions in broadcasting. Sean also worked at station events held in the public during the summer. Sean's focus was in focus was in the sales department.

Appearances are as follows:

1. Terry Deitz, General Manager of WKYE, WFGI, WRKW, WJHT, WNTJ & WNTW spoke at Conemaugh Township Rotary Club about careers in Radio Broadcasting on August 8, 2008.
2. Terry Deitz, General Manager of WKYE, WFGI, WRKW, WJHT, WNTJ & WNTW spoke at Johnstown Rotary Club about careers in Radio Broadcasting on September 3, 2008.
3. Terry Deitz, General Manager of WKYE, WFGI, WRKW, WJHT, WNTJ & WNTW spoke at Westwood Kiwanis about station operations and careers in broadcasting on January 7, 2009.

Report filed by:

Beth Thomas – EEO Officer for
Forever Broadcasting, Johnstown Stations
WKYE-FM, WFGI-FM, WRKW-FM, WJHT-FM, WNTJ-AM & WNTW-AM
109 Plaza Drive
Johnstown, PA 15905